The Annual Quality Assurance Report (AQAR) 2017-18



Government Degree College Sarkaghat (H.P)

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2017 to June 30, 2018*)

Part – A

AQAR for the year (for example 2013-14) 2017-18 I. Details of the Institution Govt. Degree College Sarkaghat 1.1 Name of the Institution Village Barchwar Post Office Sarkaghat 1.2 Address Line 1 **Tehsil Sarkaghat** Address Line 2 Mandi City/Town **Himachal Pradesh** State 175024 Pin Code Institution e-mail address gcsarkaghat-hp@nic.in Contact Nos. 01905-230004 Sh. Shyam Singh Thakur Name of the Head of the Institution: Tel. No. with STD Code: 01905-230004 +91-8894500999 Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

iqac.rntgcs.com/aqar2017-18.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C++	68.15	2005	from: 2005 to: 2010
2	2 nd Cycle	В	2.11	2013	from: 2013 to: 2018
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

12/06/2006

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

i. AQAR 2013-14 submitted to NAAC on 18-10-2018

ii. AQAR 2014-15 submitted to NAAC on 29-10-2018

iii. AQAR2015-16 submitted to NAAC on 30-10-2018

iv. AQAR2016-17 submitted to NAAC on 02-11-2018

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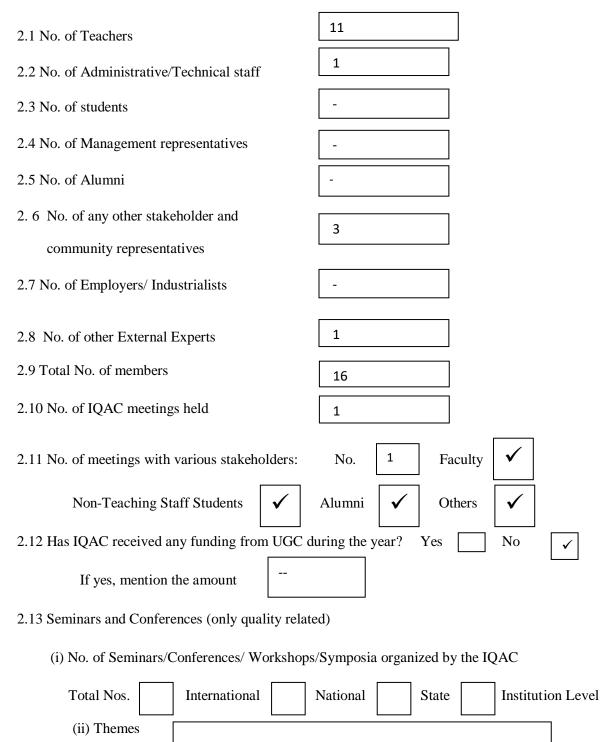
www.rntgcs.com

EC/64/RAR/20 dated 08-07-2013

1.9 Institutional Status

T T '			
□ University		emed Private	
Affiliated College	Yes 🗸 No		
Constituent College	Yes No 🗸		
Autonomous college of UGC	Yes No 🗸		
Regulatory Agency approved Instit (eg. AICTE, BCI, MCI, PCI, NCI)	tution Yes 🖌 No		
Type of Institution Co-educatio	on 🖌 Men 🗌 Wom	nen	
Urban	Rural 🗸 Trib	al	
Financial Status Grant-in-a	aid UGC 2(f) 🗸 U	JGC 12B 🖌	
Grant-in-aid	I + Self Financing Totall	y Self-financing]
1.10 Type of Faculty/Programme			
Arts 🖌 Science	✓ Commerce ✓ Law	PEI (Phys Edu	
TEI (Edu) Engineering	Health Science	Management	
Others (Specify)	BBA, BCA & PGDCA under Se	If Financing	
1.11 Name of the Affiliating Universit	ty (for the Colleges) Himacl	nal Pradesh Universit	y Shimla
1.12 Special status conferred by Centr	ral/ State Government UGC/C	SIR/DST/DBT/ICMI	R etc
Autonomy by State/Central Govt.	/ University		
University with Potential for Exce	ellence	UGC-CPE	
	[]		
DST Star Scheme		UGC-CE	
UGC-Special Assistance Program	nme	DST-FIST	
			L
UGC-Innovative PG programmes	s	Any other (Specify)	
UGC-COP Programmes			

2. IQAC Composition and Activities



2.14 Significant Activities and contributions made by IQAC

Voter Awareness Campaign
Seminar on CBCS
One Day Workshop on Entrepreneurship and Self-employment conducted by Commerce Department under the guidance of IQAC

1

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

	Plan of Action		Achievements/Outcomes
1.	Celebration of Important Days	1.	Hindi Diwas was celebrated on 14 th Sept.,2017 under the Chairmanship of Prof. Shashi. On this day Debate and Poetic competition declamation was held.
2.	To equip Library with latest books and periodicals	2.	During 2017-18, 15000+ e-books of worth Rs. 5900/- , 100+ e-Journals of worth 5900/- purchased and library automation SOUL 2.0 of worth 30000 is done.
3.	Construction of canteen building.	3.	Construction work under process.
4.	Construction of Boxing Ring.	4.	Construction work under process.
5.	Labelling of Play Ground.	5.	Work under process.
6.	Construction of student parking.	6.	Completed.
7.	· · · · · · · · · · · · · · · · · · ·	7.	Completed.
8.	Construction of additional store room.	8.	Completed.
9.	Construction of Cabins for Faculty Members.	9.	09 Cabins constructed.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes No 🗸
Management Syndicate	Any other body
Provide the details of the action taken	

Criterion – I

I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	2	NIL	NIL	
UG	3	NIL	2(BBA &BCA)	
PG Diploma			1(PGDCA)	
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	5		3	
Interdisciplinary				
Innovative				

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: CBCS implemented from the session 2013-14

(ii) Pattern of programmes:

	Pattern	Number of programmes	
	Semester	6	
	Trimester	0	
	Annual	4	
1.3 Feedback from stakeholders* (On all aspects)	Alumni 🖌 Pare	nts 🖌 Employers 🖌 Students 🗸	
Mode of feedback :	Online Manu	al Co-operating schools (for PEI)	

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The CBCS was implemented w.e.f. session 2013-14. Old CBCS scheme was replaced by new CBCS UGC RUSA scheme for the session 2016-17. The syllabi was revised by BoS (Board of Studies) a statutory body of H.P. University as per the requirements of CBCS.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Ass	st. Pro	ofessors	Asso	ciate Pr	ofessors	s Pro	ofessors	Othe	ers
permanent faculty	32	29			03			0			
2.2 No. of permanent facu	lty with]	Ph.D.	1	2							
2.3 No. of Faculty Position		Asst. Professo	. #0	Associa Profess		Profes	sors	Others	8	Total	
Recruited (R) and Vacant	(V)		V	R	V	R	V	R	V	R	V
during the year			•		•		·	I.	•	R	•
			12								12
2.4 No. of Guest and Visit	ing facul	lty and T	empo	orary facu	ılty	09		-		05	
2.5 Faculty participation in	n confere	ences and	l sym	posia:							
No. of Faculty	Internatio	onal leve	1	National	level	State	e level]			
Attended		-		-			-				
Presented papers	/	2	5			-					
Resource Persons		-		-		-					
2.6 Innovative processes a Use of ICT	dopted b	by the ins	titutio	on in Tea	ching a	ind Lea	rning:				
2.7 Total No. of actual te during this academic	•	ays	9	90 per se	mester						
2.8 Examination/ Evaluat the Institution (for ex Double Valuation, Pl	ample: (Open Bo	ok Ex	aminatio		•]
2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop]				
2.10 Average percentage of	of attenda	ance of st	tuden	ts	7	8%					

2.11 Course/Programme wise

distribution of pass percentage :

Title of the Programme	Total no. of students appeared in final year	Pass %age
B SC	450	100
в сом	100	95
ВА	170	94.12
BCA	20	100
BBA	15	100
MA (Pol. Sci.)	18	100
MA (Eco)	19	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	06
Faculty exchange programme	-
Staff training conducted by the university for 7 days	01
Staff training conducted by the university for 14 days	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	04	12	1
Technical Staff	03	02	03	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The teachers of the institution are allowed and encouraged to participate in national/international conferences in their respective subjects in order to develop research attitude amongst them. The government has also allowed 14 days' special leave to the teachers in a year for the participation and paper presentation in conferences. New scientific instruments were also purchased out of the grant received under RUSA to enhance the research facilities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs	-			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	03	
Non-Peer Review Journals	-	-	
e-Journals	-	-	
Conference proceedings	-	03 research papers presented in	
		national conferences.	

3.5 Details on Impact factor of publications:

Range		Average		h-index		Nos. in SCOPUS		
-------	--	---------	--	---------	--	----------------	--	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	02	Indian council of Historical reaserch	04 Lakh	
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i)) With ISI	BN No.	01	Chapte	ers in E	Edited Bo	ooks	03	
ii) 3.8 No. of University Departm	Without ents recei								
UC DP	GC-SAP		CAS			T-FIST 3T Schen	ne/fun	ıds	
-	tonomy		CPE CE			BT Star S			
3.10 Revenue generated throug	gh consult	ancy							
3.11 No. of conferences	Lev	el	Internation	al Nat	tional	State	Univ	versity	College
organized by the Institution	Numl Spons agenc	soring							
 3.12 No. of faculty served as e 3.13 No. of collaborations 3.14 No. of linkages created du 3.15 Total budget for research From funding agency 	In a second s	nternation year at year in 1	nal	Nationa	al		Any o	ther	
Total]	C		·	C			
3.16 No. of patents received th	nis year	Тура	of Patent			Nur	nber		
-	-	National		Applie					
				Grante Applie					
		Internati	onal	Grante	ed				
		Commer	cialised	Applie Grante					
				Grant					

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Distt.	College

3.18 No. of faculty from t who are Ph. D. Guide and students registered	s L				
3.19 No. of Ph.D. awarde	d by faculty from the Ir	nstitution			
3.20 No. of Research sch	olars receiving the Fello	owships (Newly enr	olled + ex	xisting ones)	
JRF	SRF	Project Fellows		Any other	
3.21 No. of students Parti	cipated in NSS events:				
		University level	0	State level	02
		National level	0	International level	0
3.22 No. of students part	icipated in NCC events	:			
		University level	0	State level	02
		National level	09	International level	0
3.23 No. of Awards won	in NSS:				
		University level	0	State level	0
		National level	0	International level	0
3.24 No. of Awards won	in NCC:				
		University level	0	State level	07
		National level	0	International level	0
3.25 No. of Extension act	ivities organized				
University forum	n College	forum 25			
NCC	25 NSS		Any	y other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

• A rally was organized on Menaces of Pollution on 09.10.2017.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	20 acres			
Class rooms	15			
Laboratories	08			
Seminar Halls	01			
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during the year (Rs.)	6221932/-	112598/-		6334530/-
Others				

4.2 Computerization of administration and library

4.3 Library services:

	Existin	g	Newly	Newly added		otal
	No.	Value	No.	Value	No.	Value
Text Books	15135				15135	
Reference Books	1682				1682	
e-Books	Accessed through INFLIBNET					
Journals	15		07		22	
e-Journals	Accessed through INFLIBNET		100+	5900/-	100+	5900/-
Library automation			SOUL 2.0	30000/-	01	30000/-
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsi ng Centre s	Computer Centres	Office	Depart- ments	Others
Existing	70	02	Available	02	02	05 (No. of compu ters =04)	10	
Added								
Total	70	02	Available	02	02	05	10	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

4.6 Amount spent on maintenance in lakhs:

i) ICT

- ii) Campus Infrastructure and facilities
- iii) Equipments
- iv) Others

42.2	
1.13	

Total: 43

3.33	

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Information about all such services was published in college prospectus.
- One day introductory session was held to aware students about all scholarship schemes, grievance redressal cell and other support services.

5.2 Efforts made by the institution for tracking the progression

The achievements of the students are recognised and rewarded in the annual function of the institution. The students are always encouraged to do their best in curricular and extra-curricular activities whereas the progression is monitored by the subject teachers through internal exams, assignments, quizzes, declamation and essay writing. Special attention is paid to the students who are poor in their basic concepts.

			Ph. D.	Others
5.3 (a) Total Number of students	2131	78		

- (b) No. of students outside the state
- (c) No. of international students



	No	%		No	%
Men	823	37.26	Women	1386	62.74

	Last Year					Т	his Yea	ır			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
1524	599	38	277	03	2441	1323	572	31	281	02	2209

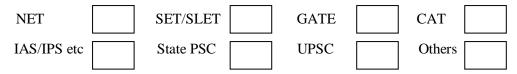
Demand ratio

Dropout % 9.504

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

Students were provided support in terms of timely information about competitive exams. A large number of books, newspapers, and magazines are made available in the library for this purpose, so that the students can excel in their career arena.

No. of students benefitted



5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

A declamation contest, poster making competition and an interactive talk was held on Women's Day i.e. on 8th March, 2018.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	32	National level		International level	
	No. of students participa	ited in cul	ltural events			
	State/ University level	21	National level		International level	
5.9.2	No. of medals /awards v	von by stu	idents in Sports,	Games and	d other events	
Sports:	State/ University level		National level		International level	
Cultura	l: State/ University level		National level		International level	

		Number of students	Amount
Financial support from institution			
Financial support from government	1. Dr. Ambedkar Post Matric Scholarship	12	Rs. 46042
	2. IRDP Scholarship	41	Rs. 49200
	3. Kalpana Chawala Chhatravriti Yojna	27	Rs. 405000
	4. Post Matric Scholarship to OBC Students	12	Rs.56392
	5. Post Matric Scholarship to SC Students	44	Rs. 218314
	6. Post Matric Scholarship to ST Students	01	Rs. 4746
	7. Dr. Ambedkar Medhavi Chhatravriti Yojna (SC)	01	Rs. 10000
	8. Dr. Ambedkar Medhavi Chhatravriti Yojna (OBC)		Rs. 10000
		01	
Financial support from other sources	Dile Ram Memorial Scholarship	02	2000
other sources	Mahindra Finance Pvt. Ltd.	10	100000
Number of students who received International/ National recognitions			

5.11 Student organised / initiatives

Fairs	: State/ University level		National level	International level	
Exhibitior	a: State/ University level		National level	International level	
5.12 No	of social initiatives under	rtaken by t	the students		
5.13 Majo	r grievances of students (i	f any) red	ressed:		

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Our vision is to become a preferred institute and a hub of academic and professional activities so that the students of rural background may have state of the art quality education at their door steps.

Mission: Our mission is to make students grow personally and professionally to their full potential. To inculcate in the students the right values, attitude, skills and knowledge needed for success in life.

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institution does not have any role in the formation of curriculum as the curriculum is designed by BoS (Board of Studies) a statutory body and implemented by the university.

6.3.2 Teaching and Learning

One of the significant developments in the teaching-learning process in the session 2017-18 has been the implementation of UGC Choice Based Credit System (CBCS) programme by the HP university under RUSA in which the students have a choice to choose courses with inter disciplinary from the prescribed courses which are referred as core, elective or minor or soft skill courses and they can learn at their own pace and the entire assessment is grade-based on a credit system. The basic idea is to pay attention to the needs of the students so as to keep up-to-date with development of higher education in India and abroad. CBCS aims to redefine the curriculum keeping pace with the liberalization and globalization in education. CBCS allows students an easy mode of mobility to various educational institutions spread across the world along with the facility of transfer of credits earned by students. The system also has a significant element of teacher evaluation by students to foster a responsibility of the teacher towards what is being taught, and provisions like spoken tutorials are also available for students under the system. For making teaching and learning more effective, the teachers are encouraged and advised to make use of innovative teaching learning practices like use of e-learning resources and power point presentation. For this internet facility is strengthened in various departments and college campus.

After the implementation of Choice Based Credit System (CBCS) following developments took place in examination and evaluation system:

Semesters: In the Choice Based Credit System (CBCS), the assessment is made semester wise. Each semester does have 15–18 weeks of academic work which is equal to 90 teaching days. There is flexibility in creating the curriculum and assigning credits based on the course content and hours of teaching.

• **Credit system:** Each course is assigned a certain credit. When the student passes that course, he earns the credits which are based on that course. If a student passes a single course in a semester, he does not have to repeat that course later. The students can earn credits according to his pace.

• **Credit transfer:** If for some reasons, he cannot cope with the study load or if he falls sick, he has the freedom to study fewer courses and earn fewer credits and he can compensate this in the next semester.

• **Comprehensive continuous assessment:** There is a continuous evaluation of the student not only by the teachers but also by the student himself.

• Grading: UGC has introduced a 10-point grading system as follows:

Ο	(Outstanding):	10
A+	(Excellent):	9
А	(Very-Good):	8
B+	(Good):	7
В	(Above-Average):	6
С	(Average):	5
Р	(Pass):	4
F	(Fail):	0
Ab (Absent): 0		

6.3.4 Research and Development

The teachers of the institution are allowed and encouraged to participate in national/international conferences in their respective subjects in order to develop research attitude amongst them. The government has also allowed teachers 14 days' special leave to the teachers in a year for the participation and paper presentation in conferences. The institution is also planning to purchase scientific instruments out of the grant received under RUSA to enhance the research facilities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The library of the institution has been linked with INFLIBNET so that the teachers and students of the college can have an access to more online books and journals.

Steps have also been taken to enhance internet connectivity by providing Wi-Fi facility in the college campus. Funds have been sanctioned to create more smart classrooms in order to provide ICT based teaching learning. During session 2013-14 Rs. 11,80,000/- has been spent to develop infrastructure. The institution has also planned to purchase scientific instruments from the grants received under RUSA to enhance the research facilities in the institution.

The institution has also strengthened its human resource by recruiting teachers in the subjects where required the number of posts is not available or not filled, from local PTA fund in order to provide quality education to the students. The college has also recruited lab staff from local funds. The teachers of the institution regularly participate in orientation programmes, refresher courses, induction programmes and various national /international conferences which play a vital role for human resource development.

6.3.7 Faculty and Staff recruitment

The recruitment of teaching staff is made through HPPSC by the State Govt. whereas the temporary teachers and Support staff are engaged out of PTA Funds in the interests of the students as and when required. Few teachers have been engaged under self financing scheme for the courses being run under this scheme.

6.3.8 Industry Interaction / Collaboration

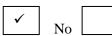
Educational tours and industrial visits are organized for students to increase industry interaction and collaboration.

6.3.9 Admission of Students

Admission process has significantly been changed after the commencement of CBCS. Admission seekers will have to submit filled forms by due date as announced by the university time to time and a merit list is displayed. Under Choice-based credit system, a student has to opt for a major subject and the college displays the merit list after going through the percentage of the number of students opting for that particular course. The students are also be helped by (career and guidance cell) and admission committees to choose minor, compulsory, additional and courses of hobby and general interest.

Teaching			
Non teaching			
Students	Scheme	No. Of Students	Amount
	9. Dr. Ambedkar Post Matric Scholarship	12	Rs. 46042
	10. IRDP Scholarship	41	Rs. 49200
	11. Kalpana Chawala Chhatravriti Yojna	27	Rs. 405000
	12. Post Matric Scholarship to OBC Students	12	Rs.56392
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	15.Dr. Ambedkar Medhavi Chhatravriti Yojna (SC)	01	Rs. 10000
	16.Dr. Ambedkar Medhavi Chhatravriti Yojna (OBC)		Rs. 10000
		01	
	17. Dile Ram memorial Scholarship	02	Rs. 2000

6.5 Total corpus fund generated



6.6 Whether annual financial audit has been done Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	NO		NO		
Administrative	NO		NO		

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes	Yes No 🖌
For PG Programmes	Yes No 🗸

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

After the implementation of Choice Based Credit System (CBCS) following developments took place in examination and evaluation system: Semesters: In the Choice Based Credit System (CBCS), the assessment is made semester wise.

Each semester does have 15–18 weeks of academic work which is equal to 90 teaching days. There is flexibility in creating the curriculum and assigning credits based on the course content and hours of teaching.

• **Credit system:** Each course is assigned a certain credit. When the student passes that course, he earns the credits which are based on that course. If a student passes a single course in a semester, he does not have to repeat that course later. The students can earn credits according to his pace.

• **Credit transfer:** If for some reasons, he cannot cope with the study load or if he falls sick, he has the freedom to study fewer courses and earn fewer credits and he can compensate this in the next semester.

• **Comprehensive continuous assessment:** There is a continuous evaluation of the student not only by the teachers but also by the student himself.

• Grading: UGC has introduced a 10-point grading system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

The alumni provide valuable feedback for development of institution by direct communication or by telephonically to the head of the institution.

6.12 Activities and support from the Parent – Teacher Association

The institution has also strengthened its human resource by engaging teachers in the subjects where required the number of posts is not available or not filled, from local PTA fund in order to provide quality education to the students. The college has also engaged lab staff from local funds.

6.13 Development programmes for support staff

The training programmes for support staff are organized by govt. at Himachal Institute for Public Administration (HIPA) and Govt. College of Teacher's Education Dharamshala.

6.14 Initiatives taken by the institution to make the campus eco-friendly

NCC unit of the college organised a tree plantation programme on 12.12.2017.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Permits efficient use of faculty, particularly in the areas of specializations.
- Allowed expert alumni and external experts visiting a given campus (or even from their offices / homes) to share their experience and expertise to students and faculty across campus.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. All Departments and societies submitted their annual plan of action to IQAC.
 - 2. Departments and various societies were asked to celebrate important days and submit report to IQAC.
 - 3. Participation of students was made mandatory in extra-curricular activities
 - 4. Use of mobile phones was restricted in teaching block and specific areas were decided for the same.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1. Engaging students in community services: To make students responsible and sensitive towards society, various events highlighting societal evils & problems were organised. It included awareness rallies on drug de-addiction, AIDS Day etc., blood donation camp, celebration of women's day, swachhta campaign in surrounding locality.
- 2. Emphasis on Extra-curricular activity participation: Realising that the participation in non-academic activities is very important for all round personality development of students, the institution has made the presence in such events mandatory for all the students and students also receive full support and appreciation for their participation.

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- SWACHH BHARAT MISSION in college 25.09.2017
- NCC unit organized Rally on Pollution on 09.10.2017.
- NCC unit of the college organised one day plantation camp on 11.08.2017 and tree plantation programme on 12.12.2017.

Yes

No

• NCC unit organized Poster Making competition on 17.03.2018.

7.5 Whether environmental audit was conducted?

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Streng	gths:
٠	Full-time faculty teach most classes, and there is a strong bond and a high level of
	interaction between faculty and students.
٠	Commitment to quality.
•	A good library linked with INFLIBNET.
•	Community engagement.
•	Location
Weak	nesses:
٠	Understaffing at few levels.
Oppor	rtunities:
•	Student equity
•	Career/technical education.
•	New program /courses
•	Marketing
•	Grants or Funding
Threa	ts:

- Outdated technology for students and others at colleges.
- Growing competition from nearby colleges.

8. Plans of institution for next year

- 1. The Celebration of important days.
- 2. To make arrangements in collaboration with various companies and industrial groups for placement drives to the students.
- 3. To make arrangements for training programmes to be imparted to the students of BBA and BCA.
- 4. The establishment of Carrier Guidance and Counselling cell for the welfare of the students.
- 5. To provide financial assistance to the students belonging to the weaker sections of the society as an equity initiative under RUSA scheme.
- 6. To encourage teachers for participation and presentation of papers in Seminars and Conferences of International and National repute and publication of papers in reputed journals with active participation in Orientation programmes and refresher courses as well as Induction Training Programmes.
- 7. To encourage students for active participation in sports and cultural activities.

- 8. Construction of third floor in Academic block.
- 9. Construction of BBA/BCA block.
- 10. Construction of Paths for pedestrians.
- 11. Campus beautification.
- 12. Improvements in sports and games infrastructures.
- 13. Construction of more smart classrooms.
- 14. Construction of conference rooms.
- 15. Generation of resources.
- 16. Increasing PG & Professional courses.
- 17. To enhance students support facility.
- 18. Making campus wi-fi enable.

Name : Dr. Ramesh Chand Dhalaria

Name : Sh. Shyam Singh Thakur



Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure-I

Academic Calendar for 2017-18

Particulars	Important Dates					
	B.A.	BSc.	B.Com	M.A.		
Prospectus Available	15 th June	15 th June	15 th June			
Last Date of Submission of	16 th to 23 rd	16 th to 23 rd June	16 th to 23 rd June	8 th July		
Application Forms	June					
Date of Counseling	24 th to 27 th June	24 th to 27 th June	24 th to 27 th June	10 th &11 th July		
Venue of Counseling	Room No.1-4	Physics & Chemistry Labs	Staff Room	Staff Room		
Display of Merit List	27 th June	27 th June	27 th June	15 th July		
Last Date for Depositing Dues	28 th to 30 th June	28 th to 30 th June	28 th to 30 th June	17 th July		
Regular Classes w.e.f.	01 st July	01 st July	01 st July	20 th July		
Admission with Late Fee @Rs. 10 per day	Up to 30 th June	Up to 30 th June	Up to 30 th June			
Change of Subject	Within 10 da work	ys from the commer	cement of teaching			
Enrolment in NCC/NSS/Sports/ Rangers &Rovers/ Red Ribbon Club	Within two w teaching wo					
Schedule for the election to the Students Central Association	As per the da	As per the dates to be notified by the H.P. University				
Applications for the aid out of Students Aid Fund / Book Bank	Up to 25 th Au	ugust 2017				
Applications for SC/ST/OBC/IRDP	1 st Septembe	er, 2017 to 30 th Septe	mber 2017			
Dates of HP University Youth Festival and Sports Events to be Hosted by the College		otified as and when d ports Council	ecided by the H.P.			
College Annual Athletic Meet	3 rd Week of I	December				
Cultural Activities	1 st Week of S	September				
House Examination(s)	September a	ind March				
Annual Prize Distribution Function	April					
End Semester Examinations	October-Nov	vember & April-May				
		cation Schedule		·		
Summer Break	21 st May 20	17 to 15 th June 2017				
Autumn Break		ore Diwali and two da	ays after Diwali			
Winter Break		018 to 04 th February,	•			
PTA General House Meeting	1 st Week of A					