The Annual Quality Assurance Report (AQAR) 2015-16



Government Degree College Sarkaghat (H.P)

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bangalore - 560 072 India

Part - A

AQAR for the year	2015- 2016
I. Details of the Institution	
1.1 Name of the Institution	Govt. Degree College Sarkaghat
1.2 Address Line 1	Village Barchwar Post Office Sarkaghat
Address Line 2	Tehsil Sarkaghat
City/Town	Mandi
State	Himachal Pradesh
Pin Code	175024
Institution e-mail address	gcsarkaghat-hp@nic.in
Contact Nos.	01905-230004
Name of the Head of the Institution:	Rattan Chand Kaushal
Tel. No. with STD Code:	01905-230004
Mobile:	+919418480075
Name of the IQAC Co-ordinator:	R.C. Thakur

Mob	oile:			+919418164	967				
IQA	AC e-mail a	ddress:			iqac.rntgcs(iqac.rntgcs@gmail.com			
1.3 I	NAAC Tra	ack ID (For ex	. MHCOGN	18879)					
		OR							
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)					NAAC/DS/RK/64-EC/2013 dated 9 July,				
1.5 Website address: www.rntgcs.com									
1.6		eb-link of the a	AQAR:		iqac.rntgcs.c	om/aqar2015-16.pdf			
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1st Cycle	C++	68.15	2005	from: 2005 to: 2010			
	2	2 nd Cycle	В	2.11	2013	from: 2013 to: 2018			
	3	3 rd Cycle							
	4	4 th Cycle							
1.7 Date of Establishment of IQAC : DD/MM/YYYY 12/06/2006									
		-			NAAC after the lassubmitted to NAAC	test Assessment and Con 12-10-2011)			
i				C on 29-10-	-2018 (DD/N	MM/YYYY) MM/YYYY)			

1.9 Institutional Status				
University	State	Central Dee	emed Privat	te 🔲
Affiliated College	Yes 🗸	No		
Constituent College	Yes	No 🗸		
Autonomous college of UGC	Yes	No 🗸		
Regulatory Agency approved Insti-	tution	Yes 🗸 No		
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education	on 🗸	Men Wome	en	
Urban		Rural Triba	1	
Financial Status Grant-in-a	aid 🔲	UGC 2(f)	UGC 12B	
Grant-in-aid	l + Self Finar	ncing Totally	Self-financing	
1.10 Type of Faculty/Programme Arts Science (Commerce	✓ Law	PEI (Phys Edu)	
TEI (Edu) Engineering	; Hea	alth Science	Management	
Others (Specify) BBA	BCA & PGDO	 CA under Self Financ	ing Scheme	7
Others (Specify) BBA,		, canaci sen i mane		
1.11 Name of the Affiliating Universi	ty (for the Co	olleges) Himach	nal Pradesh Univers	sity Shimla
1.12 Special status conferred by Centr	ral/ State Gov	vernment UGC/CS	IR/DST/DBT/ICM	IR etc
Autonomy by State/Central Govt.	. / University			
University with Potential for Exce	ellence		UGC-CPE	
DST Star Scheme			UGC-CE	
UGC-Special Assistance Progr	ramme -		DST-FIST	
UGC-Innovative PG programm	nes .	Any o	ther (Specify)	
UGC-COP Programmes	[-			

2. IQAC Composition and Activities

2.1 No. of Teachers	07
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	
2.4 No. of Management representatives	
2.5 No. of Alumni	
2. 6 No. of any other stakeholder and community representatives	04
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	01
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	01
2.11 No. of meetings with various stakeholders:	No. 1 Faculty
Non-Teaching Staff Students	Alumni 🗸 Others 🗸
2.12 Has IQAC received any funding from UGC de	uring the year? Yes No
If yes, mention the amount	
2.13 Seminars and Conferences (only quality relate	d)
(i) No. of Seminars/Conferences/ Workshops.	Symposia organized by the IQAC
Total Nos. International	National State Institution Level
(ii) Themes	
2.14 Significant Activities and contributions made	by IQAC
> Seminar on CBCS	
 The Hindi Diwas was celebrated on 14th Roop Mein." On this day the debate and 	Sept., 2015 on the theme 'Hindi Rashtra Bhasha Ke Poetic competition was conducted.
➤ The safety Hand Books for Women was	distributed.
Free Medical Check Up Camp for girl st	udents was organized.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To celebrate the of Important Days	 The Hindi Diwas was celebrated on 14th Sept., 2015 on the theme 'Hindi Rashtra Bhasha Ke Roop Mein." On this day the debate and Poetic competition was conducted.
To equip Library with latest books and periodicals	2. During 2015-16, 3355 books purchased of worth Rs. 2,50,000 /- under RUSA and UGC funds and the library was also linked with INFLBIET for e-books and e-journals and e-magazines.
3. To provide financial assistance to the students belonging to the weaker sections of the society as an equity initiative under RUSA scheme.	3. A grant of Rs. 144451/- was received under Equity Initiative Scheme of RUSA. This amount was spent on , A safety Hand Book for Women Free Medical Check Up Camp for college girls and for the scholarship for SC,ST,IRDP and OBC students.
4. To encourage teachers for participation and presentation of papers in Seminars and Conferences of International and National repute and publication of papers in reputed journals.	The four research papers were published in international journals and one paper was published in national level journal.
5. To encourage students for active participation in sports and cultural activities.	 Three students participated in the inter-university basket ball championship. Cadet Amit Kumar got silver medal in Ship Modelling and cadets Amit Kumar, Sahil Parwari and Jagwinder Singh participated in Republic Day Parade at Rajpath in New Delhi. A 7 day NSS camp was organised from 24-01-16 to 30-01-16 in which a rally was held on theme "BETI HAI ANMOL". Four Rovers participated in parade at Ridge Ground, Shimla.
6. Establishment of Higher Education Institute Society	Higher Education Institute Society was registered on 9th March,2016 under Himachal Pradesh Societies Registration Act,2006.

2.15 Whether the AQAR was placed in statutory body Yes No		
	<u> </u>	
Management Syndicate Any other body		

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Head				Number of
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	value added / Career Oriented programmes
PhD				
PG	2	NIL	NIL	
UG	3	NIL	2(BBA &BCA)	
PG Diploma			1(PGDCA)	
Advanced Diploma				
Diploma				
Certificate				
Others				
Total				
Interdisciplinary				
Innovative				
	L	l	<u> </u>	

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	8
Trimester	
Annual	

	eedback from stakeholders* On all aspects)	Alumni	Parents Find Employers Students					
	Mode of feedback :	Online	Manual Co-operating schools (for PEI)					
*Plea	*Please provide an analysis of the feedback in the Annexure							
1.4 W	/hether there is any revision/u	update of 1	regulation or syllabi, if yes, mention their salient aspects.					
	The CBCS was implemented	w.e.f. ses	ssion 2013-14and it was updated RUSA Part-II for the session					
	2015-16. The syllabi were revised by BoS (Board of Studies) a statutory body of H.P. University							
	as per the requirements of CBCS.							

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL

Criterion - II

2. Teaching, Learning and Evaluation

۷.	reaching, Learn	iiig a	iiu L	vai	ua	CIOII							
2.1	Total No. of	Total	A	sst.	Pro	ofessors	Asso	ociate Pr	ofessors	Pro	fessors	Oth	ers
	manent faculty	33 30					03	03				<u> </u>	
peri	manent faculty	33					03						
2.2	No. of permanent facult	y with	Ph.D.		0	9							
2.3	No. of Faculty Positions	S	Asst.			Associa		Profes	sors	Others	,	Total	
Rec	eruited (R) and Vacant (V	V)	Profe			Profess			1	_			T = -
dur	ing the year		R	V		R	V	R	V	R	V	R	V
												04	17
	No. of Guest and Visiting						ılty)9		-			
	No. of Faculty		Inte	rnati	iona	al level		Nati	onal lev	el	S	tate le	vel
	Attended Seminars/												
	Presented papers							08					
Resource Persons													
Th	Innovative processes ad e Conventional teaching r, classroom seminar an sy and interesting.	g metho	od is su	ıpple	eme	ented by	new t	eaching	aids by t				
2.7	Total No. of actual tead	ching d	lays		9	0 days p	er sem	ester					
	during this academic y	/ear											
2.8	Examination/ Evaluation the Institution (for example Double Valuation, Pho	imple:	Open I	Book	Ex	aminatio		_					
2.9	No. of faculty member restructuring/revision/ as member of Board of	syllabu	ıs deve	lopn	nen	t		D1 pment v	workshop)			
	. .	. ,, •		• ,			-	79%					

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		Ι	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.Sc. 3 rd Year	210					93
B.A. 3 rd Year	196					85
B.Com. 3 rd Year	142					98
M.A. Economics	25					100
M.A. Pol.Sci.	29					100
PGDCA	18					94
BCA	58					83
BBA	13					100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	03
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	05		
Technical Staff	03	02		

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The teachers of the institution are encouraged and allowed to participate in national/international conferences in their respective subjects in order to develop research attitude amongst them. The government has also allowed 14 days' special leave to the teachers in a year for the participation and paper presentation in conferences. The institution is also planning to purchase scientific instruments out of the grant received under RUSA to enhance the research facilities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	04	01	
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact	tactor of publications:			
Range	Average	h-index	Nos. in SCOPUS	
3.6 Research funds sa	nctioned and received t	from various fundin	g agencies, industry and	other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects				
Any other(Specify)				
Total				

3.7 No	o. of books	s published i) W	ith ISBN No.	01	Chapters in I	Edited B	ooks 0	5
		ii) W	ithout ISBN No	D.				
3.8 No	o. of Unive	ersity Departments	s receiving fund	ds from				
		UGC-	SAP	CAS	DS	ST-FIST		
		DPE			DI	BT Schei	me/funds	
3.9 Fo	r colleges	Autono	omy	CPE	DI	BT Star S	Scheme	
		INSPI	RE	CE	Ar	ny Other	(specify)	
3.10 R	evenue ge	enerated through c	onsultancy					
3.11 N	No. of con	ferences	Level	International	National	State	Univers	ity College
	. 11	. T	Number					
org	ganized by	the Institution	Sponsoring agencies					
		_						
3.12 N	lo. of facu	lty served as expe	rts, chairpersoi	ns or resource j	persons			
3.13 N	lo. of colla	aborations	Internatio	nal N	ational	-	Any othe	r
3.14 N	lo. of linka	ages created durin	g this year					
3.15 T	otal budge	et for research for	current year in	lakhs:				
Fro	m Fundin	g agency	From	Management o	of University	//College	e	
Tot	-01							
100	aı							
3.16 N	No. of pate	ents received this	year Tvi	e of Patent			Numb	 oer
			Nationa		Applied			
			Tationa	1	Granted			
			Internat	ional	Applied Granted			
			C		Applied			
			Comme	rcialised	Granted			
		arch awards/ recogitute in the year	gnitions recei	ved by faculty	and researc	h fellow	'S	
	Total	International	National	State	University	Dis	stt. (College
	1000	111011111111111111111111111111111111111	1 (44101141	State	C III , OI SILY	1011		2011080

3.18 No. of faculty from the Institution who are Ph. D. Guides	
and students registered under them	
3.19 No. of Ph.D. awarded by faculty from the Instit	ution
3.20 No. of Research scholars receiving the Fellowsh	hips (Newly enrolled + existing ones)
JRF SRF Pr	roject Fellows Any other
3.21 No. of students Participated in NSS events:	
U	University level State level
Ν	National level International level
3.22 No. of students participated in NCC events:	
1	University level State level 50
1	National level 07 International level
3.23 No. of Awards won in NSS:	
J	Jniversity level State level
Λ	National level International level
3.24 No. of Awards won in NCC:	
Ţ	Jniversity level State level 05
Λ	National level 01 International level
3.25 No. of Extension activities organized	
University forum College foru	nm 🗸
NCC ✓ NSS	✓ Any other

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - A free medical check up camp for girl students was organized in the college and free medicines were distributed to them.
 - An awareness rally was organized on the theme "Beti Hai Anmol" from college campus to Nabahi Devi to make people aware about the issues of girl child.
 - An awareness rally for youth was organized on drug abuse and its ill effects.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	20 acres			
Class rooms	15			
Laboratories	08			
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	3042560	876615		3919175
Others				

4.	.2 Compu	uterization	of admini	istration an	d library			

4.3 Library services:

	Existing		Newly	added	То	Total	
	No.	Valu	No.	Value	No.	Value	
		e					
Text Books	12148		3019	225000	15167		
Reference Books	1350		336	25000	1686		
e-Books	Accessed						
	through						
	INFLIBNET						
Journals	06						
e-Journals	Accessed						
	through						
	INFLIBNET						
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	36	02	Availabl e	02	02	01(No.of comp uters= 04)	07	
Added								
Total	36	02		02	02	04	07	

4.5 Computer, Internet access, training to teach upgradation (Networking, e-Governance	hers and students and any other programme for technology etc.)
4.6 Amount spent on maintenance in lakhs:	
i) ICT	
ii) Campus Infrastructure and facilities	19.22
iii) Equipments	8.76
iv) Others	
Total:	27.98

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - A number of seminars were organized in the institution to make the students aware about the newly introduced Choice Based Credit System and revised CBCS system under RUSA.
 - The university also took important steps for the online submission of examination forms. The IQAC also took steps for making the students familiar with these initiatives.
- 5.2 Efforts made by the institution for tracking the progression

The achievements of the students are recognised and rewarded in the annual function of the institution. The students are always encouraged to do their best in curricular and extracurricular activities whereas the progression is monitored by the subject teachers through internal exams, assignments, quizzes, declamation and essay writing. Special attention is paid to the students who are poor in their basic concepts.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2297	60		

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men No % 917 38.91

Women

No	%
1440	61.09

			Last Ye	ear				T	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
1655	43 0	44	220		2349	1509	582	25	241		2357

Demand ratio 0.0033% ↑ Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries	

5.5 No. of students qualified in these examinations								
NET	NET SET/SLET GATE CAT							
IAS/IPS	/IPS etc State PSC UPSC Others							
5.6 Details o	5.6 Details of student counselling and career guidance							
Students were provided support in terms of timely information about competitive exams. A large number of books, newspapers, and magazines are made available in the library for this purpose, so that the students can excel in their career arena.								
No. of students benefitted 5.7 Details of campus placement								
On campus Off Campus								
Org	Number of Organizations Visited Number of Students Placed Stu							aced
5.8 Details of gender sensitization programmes A declamation contest was held on 17-10-2015 in PTA Hall on the topic "Gender Equalities."								
5.9 Students Activities								
5.9.1 No. of students participated in Sports, Games and other events								
S	State/ University level 03 National level International level							
N	No. of students participated in cultural events							
S	State/ University level National level International level							
5.9.2 N	No. of medals	awards won by	studen	ts in Sports.	Games	and other	events	
Sports: S	tate/ Universit	y level	Nat	ional level		Intern	ational level	
Cultural:	State/ Univers	ity level	Na	ntional leve	1	Inter	national level	

5.10 Scholarships and Financial Support

		Number of students	Amount
Financial support from institution			
Financial support from	Post Matric Scheme for OBC Students (Fresh)	36	88572
government	Post Matric Scheme for OBC Students (Renewal)	43	123988
	Dr. Ambedkar Post Matric Scheme for Economically Back ward Classes Students (Fresh)	46	105060
	Dr. Ambedkar Post Matric Scheme for Economically Back ward Classes Students (Renewal)	02	6332
	Post Matric Scheme for SC Students (Fresh)	26	98861
	Post Matric Scheme for SC Students (Renewal)	52	239232
Financial support from other sources	Dile Ram Memorial Scholarship	02	2000
Number of students who received International/National recognitions			

5.11	Student organised / initiative	s				
Fairs	: State/ University level		National level		International level	
Exhib	ition: State/ University level		National level		International level	
5.12	No. of social initiatives unde					
5.13 N	Major grievances of students (if any) red	ressed:	No such grievances.		

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Our vision is to become a preferred institute and a hub of academic and professional activities so that the students of rural background may have state of the art quality education at their door steps.

Mission: Our mission is to make students grow personally and professionally to their full potential. To inculcate in the students the right values, attitude, skills and knowledge needed for success in life.

6.2 Does the Institution has a management Information System	6.2	Does th	he Institu	tion has	a management	Information	System
--	-----	---------	------------	----------	--------------	-------------	--------

No			

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

The institution does not have any role in the formation of curriculum as the curriculum is designed by BoS (Board of Studies) a statutory body and implemented by the university.

6.3.2 Teaching and Learning

One of the significant developments in the teaching-learning process in the session 2013-14 has been the implementation of Choice Based Credit System (CBCS) programme by the HP university under RUSA in which the students have a choice to choose courses with inter disciplinary from the prescribed courses which are referred as core, elective or minor or soft skill courses and they can learn at their own pace and the entire assessment is grade-based on a credit system. The basic idea is to pay attention to the needs of the students so as to keep upto-date with development of higher education in India and abroad. CBCS aims to redefine the curriculum keeping pace with the liberalization and globalization in education. CBCS allows students an easy mode of mobility to various educational institutions spread across the world along with the facility of transfer of credits earned by students. The system also has a significant element of teacher evaluation by students to foster a responsibility of the teacher towards what is being taught, and provisions like spoken tutorials are also available for students under the system. For making teaching and learning more effective, the teachers are encouraged and advised to make use of innovative teaching learning practices like use of elearning resources and power point presentation. For this internet facility is strengthened in various departments and college campus.

After the implementation of Choice Based Credit System (CBCS) following developments took place in examination and evaluation system:

Semesters: In the Choice Based Credit System (CBCS), the assessment is made semester- wise. Each semester does have 15–18 weeks of academic work which is equal to 90 teaching days. There is flexibility in creating the curriculum and assigning credits based on the course content and hours of teaching.

- **Credit system:** Each course is assigned a certain credit. When the student passes that course, he earns the credits which are based on that course. If a student passes a single course in a semester, he does not have to repeat that course later. The students can earn credits according to his pace.
- Credit transfer: If for some reasons, he cannot cope up with the study load or if he falls sick, he has the freedom to study fewer courses and earn fewer credits and he can compensate this in the next semester.

Examination Process: The examination process and internal assessment system is transparent and impartial in toto. The results of internal exams are displayed on the notice board for the students for a stipulated time to raise doubts if any.

• Comprehensive continuous assessment: There is a continuous evaluation of the student not only by the teachers but also by the student himself.

• **Grading:** UGC has introduced a 10-point grading system as follows:

CGPA	Letter Grade	Classification of Final Result
9.51 and above	S+	First Class Exemplary
9.01 to 9.50	S	
8.51 to 9.00	O++	First Class-Distinction
8.01 to 8.50	O+	
7.51 to 8.00	0	
7.01 to 7.50	A++	
6.51 to 7.00	A+	First Class
6.01 to 6.50	A	
5.51 to 6.00	B+	Second Class
5.01 to 5.50	В	
4.51 to 5.00	С	Third Class
4.50 and Below	F	Fail
No Grade	1	Incomplete
No Grade	P	Audit Pass

6.3.4 Research and Development

The teachers of the institution are allowed and encouraged to participate in national/international conferences in their respective subjects in order to develop research attitude amongst them. The government has also allowed 14 days' special leave to the teachers in a year for the participation and paper presentation in conferences. The institution is also planning to purchase scientific instruments out of the grant received under RUSA to enhance the research facilities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The library of the institution has been linked with INFLIBNET so that the teachers and students of the college can have an access to more online books and journals. There is one small separate library for the self financing courses.

During the session a computer lab with projector of worth Rs. Six lacs was established.

Steps have also been taken to enhance internet connectivity by providing Wi-Fi facility in the college campus. Funds have been sanctioned to create more smart classrooms in order to provide ICT based teaching learning. During session 2015-16 a grant of Rs. two crore has been received under RUSA for infrastructure development.

6.3.6 Human Resource Management

The institution has also strengthened its human resource by recruiting teachers in the subjects where required the number of posts is not available or not filled, from local PTA fund in order to provide quality education to the students. The college has also recruited lab staff from local funds. The college has also recruited the staff under self financing scheme in order to have better manpower in the institution. The teachers of the institution regularly participate in orientation programmes, refresher courses, induction programmes, workshops, symposia and various national /international conferences which play a vital role for human resource development.

6.3.7 Faculty and Staff recruitment

The recruitment of teaching staff is made through HPPSC by the State Govt. whereas the temporary teachers and Support staff are engaged out of PTA Funds in the interests of the students as and when required. Few teachers have been engaged under self financing scheme for the courses being run under this scheme.

6.3.8 Industry Interaction / Collaboration

- Educational tours and industrial visits are organized for students to increase industry interaction and collaboration. During this session the representatives from ICFAI Business School Shimla interacted and counselled the BBA students regarding future scopes and perspectives in their career arena.
- The students of BBA 6th semester got industrial training from Quadrant Televenture, Mohali.

6.3.9 Admission of Students

Admission is done purely on merit basis under CBCS System. A student has to fill admission form by the due date as prescribed by the university. A student has the choice to choose a major (main) course and two minor courses (allied courses). Major once opted cannot be changed during the course unless the student quits the program and joins a new program. The merit list is displayed after going through the percentage of the number of students opting for that particular course. The students are also be helped by (career and guidance cell) and admission committees to choose their major and minor courses.

6.4 Welfare schemes for

Teaching			
Non teaching			
Students	Scheme	No. Of Students	Amount (in Rs.)
	Post Matric Scheme for OBC Students (Fresh)	36	88572
	Post Matric Scheme for OBC Students (Renewal)	43	123988
	Dr. Ambedkar Post Matric Scheme for Economically Back ward Classes Students (Fresh)	46	105060
	Dr. Ambedkar Post Matric Scheme for Economically Back ward Classes Students (Renewal)	02	6332
	Post Matric Scheme for SC Students (Fresh)	26	98861
	Post Matric Scheme for SC Students (Renewal)	52	239232
	Dile Ram Memorial Scholarship	02	2000

6.5 Tota	corpus fi	and generated					
6.6 Whe	ther annua	al financial audi	t has t	l been done	Yes	No	✓

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative				

	6.8 Does the University	/ Autonomous	College declares	results within	30 days?
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For UG Programmes	Yes	No	✓	
For PG Programmes	Yes	No	✓	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

After the implementation of Choice Based Credit System (CBCS) following developments took place in examination and evaluation system: Semesters:

In the Choice Based Credit System (CBCS), the assessment is made semester wise. Each semester does have 15–18 weeks of academic work which is equal to 90 teaching days. There is flexibility in creating the curriculum and assigning credits based on the course content and hours of teaching.

- Credit system: Each course is assigned a certain credit. When the student passes that course, he earns the credits which are based on that course. If a student passes a single course in a semester, he does not have to repeat that course later. The students can earn credits according to his pace.
- Credit transfer: If for some reasons, he cannot cope with the study load or if he falls sick, he has the freedom to study fewer courses and earn fewer credits and he can compensate this in the next semester.
- Comprehensive continuous assessment: There is a continuous evaluation of the student not only by the teachers but also by the student himself.
- **Grading:** UGC has introduced a 10-point grading system.

6.10 V	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
	-
6.11 A	ctivities and support from the Alumni Association
	-

6.12 Activities and support from the Parent – Teacher Association

The institution has also strengthened its human resource by recruiting teachers in the subjects where required the number of posts is not available or not filled, from local PTA fund in order to provide quality education to the students. The college has also recruited lab staff from local funds.

6.13 Development programmes for support staff

The training programes for support staff are organized by govt. at Himachal Institute for Public Administration (HIPA) and Govt. College of Teacher's Education Dharamsala.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - ❖ Tree Plantation Drive by NCC Cadets, NSS Volunteers and Rovers & Rangers. Van Mahotsav was celebrated on 14, August, 2015. Plant saplings were planted at various locations in the college premises.
 - Cleanliness Drive conducted by the College Administration with the help of students in the first week of October under "Swachh Bharat Mission".
 - ❖ The LED lighting has been introduced to conserve energy in the campus.
 - Solar water heaters have been installed in the girl hostel.
 - CRT monitors being replaced with LCD/ LED monitors.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Perm	nits efficient use of faculty, particularly in the areas of specializations.
7.2 Provid	de the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of
7 3 Give t	two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- - 1. Feedback appreciation: A suggestion box has been installed in college campus to seek the general advice, suggestions/information from the students about how good and useful the institutional work is and what measures can be adopted to make its functioning more meaningful, purposeful and result-oriented.
 - 2. Activity day: On every Saturday, the teachers of the college pay special attention to the students by imparting necessary guidance, increasing general awareness and addressing their problems within the framework of respective time table.
- 7.4 Contribution to environmental awareness / protection

Van Mahotsav was celebrated on 14, August, 2015. Plant saplings were planted at various locations in the college premises.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Full-time faculty teach most classes, and there is a strong bond and a high level of interaction between faculty and students.
- Commitment to quality education
- A good library with INFLIBNET
- Community engagement
- Central Location of the College for students & commuters

Weaknesses:

- Highly centralised decision making system
- Understaffing at few levels

Opportunities:

- Career/technical education by making use of web technology
- New program /courses
- Marketing
- · Grants or Funding

Threats:

- Outdated technology for students and others at colleges.
- Growing competition from nearby colleges.

8. Plans of institution for next year

- To celebrate and observe the important days.
- ❖ To establish the Smart class rooms.
- ❖ To construct of the second storey of college administrative building block.
- ❖ To level the college ground and make provisions for construction of stadium
- ❖ To encourage teachers for participation and presentation of papers in Seminars and Conferences of International and National repute and publication of papers in reputed journals with active participation in Orientation programmes and refresher courses as well as Induction Training Programmes.
- To encourage students for active participation in sports and cultural activities

Name Sh. Rattan Chand Thakur	Name Sh. Rattan Chand Kaushal
Lucie 1	(A Come View)
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Academic Calendar for 2015-16

Particulars	Important Dates					
	B.A.	M.A.				
Prospectus Available	5 th June	5 th June	5 th June			
Last Date of Submission of	18 th June	18 th June	18 th June	8 th July		
Application Forms						
Date of Counselling	20 th June	20 th June	20 th June	10 th &11 th July		
Venue of Counselling	Room	Physics &	Staff Room	Staff Room		
	No.1-4	Chemistry Labs				
Display of Merit List	20 th June	20 th June	20 th June	15 th July		
Last Date for Depositing Dues	21 st June	21 st June	21 st June	17 th July		
Regular Classes w.e.f.	22 nd June	22 nd June	22 nd June	20 th July		
Admission with Late Fee @Rs.	Up to 30 th	Up to 30 th June	Up to 30 th June	,		
10 per day	June	·				
Change of Subject	Within 10 da	ays from the comme	ncement of teaching			
Enrolment in NCC/NSS/Sports/	Before 15 th .	July 2015				
Rangers &Rovers/ Red Ribbon		,				
Club						
Schedule for the election to	As per the d	ates to be notified b	y the H.P. University			
the Students Central	,					
Association						
Applications for the aid out of	Up to 25 th A	ugust 2015				
Students Aid Fund / Book Bank						
Applications for	1 st Septemb	er 2015 to 30 th Septe	ember 2015			
SC/ST/OBC/IRDP						
College Annual Athletic Meet	3 rd Week of	October 2015				
Sports/Cultural Activities	As per HPU	As per HPU Sports Calendar 2015-16				
House Examination(s)	August & October and March & May					
Annual Prize Distribution	In the month of February /March 2016					
Function						
End Semester Examinations November-December & May-June						
	Va	cation Schedule		1		
Summer Break	20 th May 2015 to 9 th June 2015					
Autumn Break	9 th November 2015 to 21 st November 2015					
Winter Break	1st January 2016 to 31st January 2016					
PTA General House Meeting	1st Week of August 2015					